

HYPE VOCATIONAL TRAINING SERVICES

Mission Preparing a bright future for our community members with barriers through training and placement for employment.

WHAT WE ADVOCATE:

There are five core pillars under Pre-Employment Transition Services that are offered to "students with disabilities who are eligible or potentially eligible for VR services". This is a great opportunity to ensure students have access to meaningful career planning in order to help with the seamless movement from high school to employment or postsecondary training. This is a six-twelve week program; typically the age range for this program is between 14-22.

Our Pre-ETS program is an Evidence Based Practice Supported Program provider. It was designed to provide evidence-based services to the physically and cognitively disabled population.



SELF-ADVOCACY

Self-Advocacy-knowing yourself, becoming informed of your rights, disclosing your disability, requesting accommodations, decision making, goal setting, and growing in leadership.

Examples: financial literacy teaching material, knowing when and how to disclose your disability, knowing how to ask for help when needed, knowing your rights, taking field trips to local colleges.

WEEKLY ACTIVITIES:

Average programs consist of 6-12 weeks of training.

Self-Advocacy and Peer Mentoring Program consist of up to 12 weeks of training on the following topics:

- Peer mentoring program
- Peer guidance
- Developing self-advocacy skills
- Self- determination workshops
- When/how to disclose disability
- How to request accommodations
- Decision making
- Goal setting
- Knowing your rights and responsibilities
- Leadership skills

How are Supported Employment Services provided?

Supported Employment Services are provided in the community. It is never required that consumers visit our offices. HYPE staff will work with consumers in the community and utilize readily available resources, such as public libraries and our HYPE Centers, which are located in Dearborn Heights and Wayne. Once employed, services will continue. Consumers have the option of job coaching services being provided on or off-site. On-site services, which each consumer determines individually based on their needs and barriers, can include contact with supervisors, assistance with on-the-job training, and conflict resolution/mediation on the job.

Similar services can be provided off-site, although these require a more active role on the part of the consumer, as the role of the staff person will be more passive when services are provided off-site. Measurable outcomes & Evaluations

We perform evaluations to help individuals identify their abilities and think about the jobs they want to do. We connect clients with employers so they can get hands-on experience with the end goal of permanent employment.

When individual graduate from our Pre-ETS program, our goal is that they are able and ready to smoothly transition into employment in their near future.



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Jeff has improved so much at home and amongst the family, he really enjoyed going to the Pre-ETS sessions every week. He became really absorbed in finding work and trying his hard to complete everyday errands. My only problem is that we didn't have this program sooner.

Jeff's Mom (Sandra W.)

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**HYPE
PRE-EMPLOYMENT
TRANSITION SERVICES**

SELF-ADVOCACY