

HYPE VOCATIONAL TRAINING SERVICES

Mission Preparing a bright future for our community members with barriers through training and placement for employment.

WHAT WE ADVOCATE:

There are five core pillars under Pre-Employment Transition Services that are offered to "students with disabilities who are eligible or potentially eligible for VR services". This is a great opportunity to ensure students have access to meaningful career planning in order to help with the seamless movement from high school to employment or postsecondary training. This is a six-twelve week program; typically the age range for this program is between 14-22.

Our Pre-ETS program is an Evidence Based Practice Supported Program provider. It was designed to provide evidence-based services to the physically and cognitively disabled population.



WORK-BASED LEARNING

This includes hands-on learning in real life vocational environments, such as after-school work, summer jobs, school-based work, internships and even volunteer opportunities. We really like to focus on real life circumstances and settings. We develop in class "situations" and work in groups to develop scenarios. We set up class games, group challenges and individual initiative.

Examples: wages paid to students for work experience, in-school work experiences (school office jobs, cafeteria jobs, school store jobs), transportation to and from work sites.

WEEKLY ACTIVITIES:

Average programs consist of 6-12 weeks of training.

Work based Learning Experiences Program consist of up to 12 weeks of training on the following topics:

- Worksite tours
- Volunteer Work
- Job shadowing
- Job try-out
- Apprenticeships
- Career mentorship
- Fellowship
- Internships (paid – unpaid)
- On the job training
- Trail work experiences
- Student-led enterprises
- Short term employment
- Work experience (paid or unpaid)

How are Supported Employment Services provided?

Supported Employment Services are provided in the community. It is never required that consumers visit our offices. HYPE staff will work with consumers in the community and utilize readily available resources, such as public libraries and our HYPE Centers, which are located in Dearborn Heights and Wayne. Once employed, services will continue. Consumers have the option of job coaching services being provided on or off-site. On-site services, which each consumer determines individually based on their needs and barriers, can include contact with supervisors, assistance with on-the-job training, and conflict resolution/mediation on the job.

Similar services can be provided off-site, although these require a more active role on the part of the consumer, as the role of the staff person will be more passive when services are provided off-site. Measurable outcomes & Evaluations

We perform evaluations to help individuals identify their abilities and think about the jobs they want to do. We connect clients with employers so they can get hands-on experience with the end goal of permanent employment.

When individuals graduate from our Pre-ETS program, our goal is that they are able and ready to smoothly transition into employment in their near future.



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Jeff has improved so much at home and amongst the family, he really enjoyed going to the Pre-ETS sessions every week. He became really absorbed in finding work and trying his hard to complete everyday errands. My only problem is that we didn't have this program sooner.

Jeff's Mom (Sandra W.)

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HYPE Vocational Training
23302 W. Warren Ave.
Dearborn Heights, MI 48127

VTS@hypeathletics.org
www.hypeathletics.org
313-436-0043 ext. 110



**HYPE
PRE-EMPLOYMENT
TRANSITION SERVICES**

WORK-BASED LEARNING