

# HYPE VOCATIONAL TRAINING SERVICES

Mission Preparing a bright future for our community members with barriers through training and placement for employment.

## WHAT WE ADVOCATE:

There are five core pillars under Pre-Employment Transition Services that are offered to "students with disabilities who are eligible or potentially eligible for VR services". This is a great opportunity to ensure students have access to meaningful career planning in order to help with the seamless movement from high school to employment or postsecondary training. This is a six-twelve week program; typically the age range for this program is between 14-22.

Our Pre-ETS program is an Evidence Based Practice Supported Program provider. It was designed to provide evidence-based services to the physically and cognitively disabled population.



## WORKPLACE-READINESS

Develop social skills and independent living skills to prepare for, apply for, attain, and maintain employment. These include interpersonal and job seeking skills.

Examples: soft skills curriculum, work readiness teaching materials such as worksheets, games, group work. Soft skills classes through third parties, independent living skills, understanding self-advocacy.

## WEEKLY ACTIVITIES:

Average programs consist of 6-12 weeks of training. Workplace readiness Program consist of up to 12 weeks of training on the following topics:

- Communication Skills
- Job seeking skills
- Financial education
- Impact of social security
- Technology skills for the workplace
- Soft skills development
- Positive attitude
- Teamwork/Taking initiative
- Problem solving/Talking and writing
- Cooperation /active listening
- Decision making /Conflict resolution
- Body language
- Professionalism/ Work manners
- Showing respect

## How are Supported Employment Services provided?

Supported Employment Services are provided in the community. It is never required that consumers visit our offices. HYPE staff will work with consumers in the community and utilize readily available resources, such as public libraries and our HYPE Centers, which are located in Dearborn Heights and Wayne. Once employed, services will continue. Consumers have the option of job coaching services being provided on or off-site. On-site services, which each consumer determines individually based on their needs and barriers, can include contact with supervisors, assistance with on-the-job training, and conflict resolution/mediation on the job.

Similar services can be provided off-site, although these require a more active role on the part of the consumer, as the role of the staff person will be more passive when services are provided off-site. Measurable outcomes & Evaluations

We perform evaluations to help individuals identify their abilities and think about the jobs they want to do. We connect clients with employers so they can get hands-on experience with the end goal of permanent employment.

When individuals graduate from our Pre-ETS program, our goal is that they are able and ready to smoothly transition into employment in their near future.



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It was amazing witnessing my child become excited about volunteer work and attending career fairs. They really enjoyed this pre-employment program offered at their school. It not only instills more self-confidence but also acceptance in their mind and that's what makes me happy. Thank you!

Tracy M., Parent

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**HYPE  
PRE-EMPLOYMENT  
TRANSITION SERVICES**

**WORKPLACE-READINESS**